

Authority W. Va. Code §18B 1 6

42 USC 2000ff et seq., (Genetic Information Nondiscrimination Act of 2008

process, not just a goal. By recognizing the dignity of each individual, we seek to build

Investigator means the person(s) authorized by Eastern to gather facts about an alleged
, assess relevance and credibility, synthesize the evidence, and

Mandatory Reporter

buse in accordance with W. Va. Code §§ 49

Protected Class

Remedies

same individualized services de

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Sexual Harassment

Title IX Sexual Harassment

Rape

Title VII Sexual Harassment

Office Hours:

Phone:

Fax:

Email:

Title IX Team

Title VII

rganizat

1321 Plaza East, Room 108



Confidential Reporting Resources.

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Reports to Law Enforcement.

at W. Va. Code §§ 49

PROCESS A TITLE IX SEXUAL HARASSMENT GRIEVANCE PROCEDURE

**CALL 9-1-1 IN AN EMERGENCY OR CONTACT LOCAL LAW ENFORCEMENT IF YOU
HAVE IMMEDIATE CONCERNS ABOUT YOUR PERSONAL SAFETY**

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General Jurisdiction

against an individual inside or outside the United States, regardless of citizenship, not

Title VII General Jurisdiction.

Discretionary Dismissal.

External Resources.

anizations or any external organizations included in online information; the

Phone:

Fax:

24 Hour Hotline:

[www.](#)

victimized

Title IX Coordinator Filed Formal complaints.

victimized

removal does not authorize

If the complaint proceeds to a hearing, the parties are expected to bring any directly related evidence provided pursuant to this section to the hearing.

investigator will write a comprehensive investigation report fully summarizing the
that fairly summarizes

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summarizing

Recording.

Facilitator

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Notice to Opposing Party.

Burden of Proof.

de novo

Decision.

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Title IX Sexual Harassment.

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recognized organization

or

or

or

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or

provide a written notification of the investigation outcome simultaneously to the

WR

§ *Suspension:*

t who is not satisfied with the outcome has five (5) business

Retaliation against a person who has filed a complaint or against any witness questioned

Any individual who knowingly provides false information pursuant to filing a